

FACULTY POSITION ANNOUNCEMENT

11 May 2026
Faculty of Fisheries Sciences
Hokkaido University, Hakodate, Japan

1. **Job title and number of openings:** Assistant Professor (1 position, full-time, non-tenured, 5-year contract with the possibility of one 5-year extension (maximum of 10 years in total). Renewal of contract will be determined based on a review of teaching and research achievements)
2. **Division and laboratory:** [Immediately after hiring] Division of Marine Bioresource and Environmental Science, Laboratory of Marine Environmental Science, Faculty of Fisheries Sciences, Sapporo, Hokkaido, Japan
[Scope of Change] Location as determined by the University
3. **Field:** Education and research on the observation and analysis of marine environments using analytical chemistry
4. **Principal duties:** [Immediately after hiring] Education and research at the Graduate School of Environmental Science and School of Fisheries Sciences (including the General Education Course); and administrative work at the Faculty of Fisheries Sciences, Graduate School of Environmental Science, and School of Fisheries Sciences
[Scope of Change] Duties as determined by the University
5. **Principal teaching responsibilities:**
 - Graduate School of Environmental Science: Subjects related to the fields of marine environmental sciences (lectures, laboratory courses, seminars, exercises, etc.)
 - School of Fisheries Sciences: Subjects in the Department of Marine Biology (lectures, laboratory courses, seminars, exercises, shipboard training, etc.)
 - General education: Teaching undergraduate students in Fisheries Sciences
6. **Qualifications:**
 - (1) Possess a doctoral degree
 - (2) Research achievements in a specialized research field
7. **Start date:** On or at the earliest possible date after 1 October 2026
8. **Probation period:** Three months
9. **Salary:** The salary will be determined in accordance with the regulations of Hokkaido University (Annual Salary System)
10. **Working form:** Discretionary Labor System for Professional Work or Fixed Working Hour System based on agreement. Determined in accordance with the Hokkaido University Working Hours, Break Times, Holidays and Leave Rules
[For Discretionary Labor System for Professional Work] The work hours per day are deemed as 7 hours and 45 minutes
[For Fixed Working Hour System]
Work hours: 8:30 to 17:00
Break time: 12:15 to 13:00
Overtime work: Applicable
11. **Benefits:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance, and Unemployment Insurance
12. **Employer:** National University Corporation Hokkaido University

- 13. Measures to prevent second-hand smoke:** Smoking is prohibited on the campus
- 14. Documents to be submitted:** For (1)–(8) below, submit both a hard copy and a PDF file. For (9), submit only PDF files
- (1) CV with a recent photo (CV must include the following: full name, date of birth, present address, contact information, educational history from high school, work experience, degrees earned, dates degrees were received, the title of doctoral thesis, honours/awards received, sanctions/punishments received). In addition, list all work experience at Hokkaido University since April 1, 2013 (including specially appointed teachers, postdoctoral fellows, part-time teachers, TA, TF, RA, and short-term positions, etc.)
 - (2) List of publications: List all publications under the following categories: Journal articles, Symposium proceedings, Books, Reviews, Commentaries, and Other publications. Peer-reviewed papers and non-reviewed papers should be listed separately. Attach a certificate of acceptance of any papers that have been accepted or are in press. Note if symposium proceedings have been reviewed or not. Attach an asterisk (*) after the paper number for all co-authored papers on which you are the corresponding author
 - (3) Summary of past research activities (approx. 800 words). A document describing your previous research. Additionally, select five or fewer major papers, and include a summary and academic significance of each
 - (4) List of past teaching activities (e.g., lecture courses, laboratory courses, seminars, undergraduate and graduate student supervision, science outreach activities with the general public, etc.)
 - (5) List of external funds/grants received: List competitive research funds acquired, including grants such as the KAKENHI (JSPS Grant-in-Aid for Scientific Research), commissioned research, and other funding sources (including your role as principal investigator or co-investigator and the amount)
 - (6) List of other achievements (e.g., committee membership in universities or academic societies, fieldwork, speeches (plenary, keynote or invited), patents, etc.)
 - (7) Aspirations regarding education, research and university administration (approx. 800 words)
 - (8) Names and contact information of two people who know you well (applicant does not need to contact them)
 - (9) One complete set of reprints of research publications as PDF files, except for books. For the publications listed in the research achievements, please submit a PDF file. For books, submit a PDF of the cover, table of contents, and colophon (publication details)
- 15. Application deadline:** 10 July, 2026, 17:00 (Japan Standard Time)
- 16. Contact person and address for application materials:**
- Prof. Tetsuya TAKATSU
Faculty of Fisheries Sciences, Hokkaido University
3-1-1 Minato-cho, Hakodate 041-8611, Japan
- Phone: +81-(0)138-40-8822 E-mail: takatsu(at)fish.hokudai.ac.jp
- All documents must be submitted by registered mail. Please write “*Application for Faculty Position, Faculty of Fisheries Sciences*” on the envelope. Submitted documents will not be returned to the applicant. Personal information in the application will be used only for this selection
- 17. Interview:** The selection committee may ask applicants to come to the Hakodate Campus of Hokkaido University for an interview. The applicant must cover all travel expenses
- 18. Other information:**
- (1) In the Laboratory of Marine Environmental Science, marine environments from the open ocean to coastal waters are analyzed using physical and chemical oceanographic techniques in a multifaceted and comprehensive manner. Our research and education aim to secure marine living resources, evaluate the carrying capacity of marine environments, and conserve marine environments in biologically productive areas. We seek applicants who will conduct education and research on biogeochemical cycles, including air–sea exchange etc., in the subarctic North Pacific and the Arctic Ocean, with a primary focus on primary production processes. We are particularly interested in candidates who can use shipboard observations, such as those conducted onboard the training vessels of Hokkaido University, and who can demonstrate leadership in field-based research activities. We also seek candidates who will actively contribute to university administration.

- (2) Current members of the Laboratory of Marine Environmental Science (as of May 1, 2026):
Professors: Akihide KASAI, Atsushi OOKI, Hiromichi UENO, Daiki NOMURA
Associate Professors: Takeshi YOSHIMURA, Hatsumi NISHIKAWA
Assistant Professor: none (this applicant)
- (3) Working conditions follow the work rules set by Hokkaido University
https://www.hokudai.ac.jp/jimuk/reiki/reiki_honbun/u010RG00000447.html [in Japanese]
- (4) Hokkaido University welcomes applications from foreign nationals, as it strives to employ a diverse range of people, support gender equality, support work-life balance, and create an environment in which all people can fulfil their potential and play an active role