

## FACULTY POSITION ANNOUNCEMENT

6 April 2026  
Faculty of Fisheries Sciences  
Hokkaido University, Hakodate, Japan

1. **Job title and number of openings:** Assistant Professor (1 Position): The contract term is five years, with a performance evaluation for possible reappointment for another five years.
2. **Division and laboratory:**  
[Initial assignment] Division of Marine Bioresource and Environmental Science, Laboratory of Marine Bioresource Science, Faculty of Fisheries Sciences, Hakodate, Hokkaido, Japan  
[Future assignment] Location subject to change as determined by the University
3. **Field:** Education and research related to cetology
4. **Principal duties:** Education and research at the Graduate School of Fisheries Sciences and School of Fisheries Sciences (including the General Education Course); and administrative work at the Faculty of Fisheries Sciences, Graduate School of Fisheries Sciences, and School of Fisheries Sciences  
(The University reserves the right to change the principal duties after the appointment.)
5. **Principal teaching responsibilities:**  
Graduate School of Fisheries Sciences: Courses related to marine bioresource science (lectures, laboratory courses, seminars, exercises, etc.)  
School of Fisheries Sciences: Department of Marine Biology courses (lectures, laboratory courses, seminars, exercises, shipboard training, etc.)  
General education: Teaching undergraduate courses in Fisheries Sciences
6. **Qualifications:**
  - (1) A doctoral degree
  - (2) Outstanding research achievements in a specialized research field
  - (3) Proficiency in Japanese and English sufficient to perform all duties.
7. **Start date:** On or as soon as possible after 1 September 2026
8. **Probation period:** Three months
9. **Salary:** Determined in accordance with Hokkaido University regulations (Annual Salary System).
10. **Working conditions:** Discretionary labour system for professional work based on consent (\*) or a fixed working hours system (\*regular working hours: 7 hours 45 minutes per day)
11. **Benefits:** Coverage under the Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance, and Unemployment Insurance
12. **Employer:** National University Corporation Hokkaido University
13. **Measures to prevent second-hand smoke:** Smoking is prohibited on campus.
14. **Documents to be submitted:** For items (1)–(8) below, submit both a hard copy and a PDF file. For item (9), submit only PDF files. All documents must be submitted by postal mail.
  - (1) CV with a recent photo (must include the following: full name, date of birth, present address, contact information, educational history from high school, work experience, degrees earned and dates received, title of doctoral thesis, honours/awards received, any sanctions/punishments received). In addition, list all work experience at Hokkaido University since April 1, 2013

(including positions such as specially appointed teachers, postdoctoral fellows, part-time teachers, TA, TF, RA, and short-term positions, etc.).

- (2) List of publications: List all publications under the following categories: Journal Articles, Symposium Proceedings, Books, Reviews, Commentaries, and Other Publications. Peer-reviewed papers and non-reviewed papers should be listed separately. Attach a certificate of acceptance for any papers that have been accepted or are in press. Indicate if symposium proceedings were peer reviewed. Attach an asterisk (\*) after papers on which you are the corresponding author.
- (3) Summary of past research activities: Approx. 800 words.
- (4) List of past teaching activities: Include lectures, laboratory courses, seminars, supervision of undergraduate and graduate students, science outreach activities for the general public, and other relevant teaching contributions.
- (5) List of external funds/grants received
- (6) List of other achievements: Include committee memberships in universities or academic societies, fieldwork, plenary/keynote/invited speeches, patents, and other significant accomplishments.
- (7) Aspirations regarding education, research, and university administration: Approx. 800 words.
- (8) Names and contact information of two people who know you well. Applicants are not required to contact them in advance.
- (9) Research publications: Submit one complete set of reprints of research publications in PDF format, excluding books.

**15. Application deadline:** 5 June, 17:00 (Japan Standard Time)

**16. Address for application materials:**

Prof. UENO Hiromichi  
Faculty of Fisheries Sciences, Hokkaido University  
3-1-1 Minato-cho, Hakodate 041-8611, Japan

All documents must be submitted by registered mail. Please write “*Application for Faculty Position, Faculty of Fisheries Sciences*” on the envelope. Submitted documents will not be returned. Personal information in the application will be used only for this selection process.

**17. Notification of results:** Applicants will be notified of the outcome by email.

**18. Contact person:** Prof. UENO Hiromichi, Chair, Faculty Selection Committee (Laboratory of Marine Bioresource Science)  
Tel: +81-(0)138-40-8874 Email: ueno AT fish.hokudai.ac.jp (please replace “AT” with “@”).

**19. Additional Information:** The Faculty Selection Committee may request additional documents and invite applicants for an interview, with travel expenses to be borne by the applicants. For further information about the Faculty of Fisheries Sciences, please refer to the website: <https://www2.fish.hokudai.ac.jp/>

**20. Other information:**

- (1) In the Laboratory of Marine Bioresource Science, education and research focus on the life history, ecology and population dynamics of key species in marine ecosystems, such as fishes, cephalopods, marine mammals, and seabirds, to support conservation, management, and sustainable use of fisheries resources. We invite applications for a position to conduct education and research on cetacean life history and ecology. The successful applicant will utilize samples obtained from stranded cetacean surveys to identify fish and cephalopod prey found in stomach contents and to analyze their ecological roles. They will collaborate with a broad range of fisheries science specialists, including faculty members at the University, on marine ecosystem research and actively participate in university administration.
- (2) Current members of the Laboratory of Marine Bioresource Science (as of April 1, 2026):  
Professors: TAKATSU Tetsuya, MATSUIISHI Takashi Fritz  
Associate Professors: YAMAMURA Orio, NAKAYA Mitsuhiro

Assistant Professor: Jean-Baptiste THIEBOT

- (3) Working conditions are governed by the work rules of Hokkaido University  
[https://www.hokudai.ac.jp/jimuk/reiki/reiki\\_honbun/u010RG00000447.html](https://www.hokudai.ac.jp/jimuk/reiki/reiki_honbun/u010RG00000447.html) [in Japanese]
- (4) Hokkaido University is committed to supporting researchers in balancing their education and research activities with their personal lives and creating an environment where they can thrive. For more information, please visit the DEI website (<https://www.dei.hokudai.ac.jp/en/>).
- (5) The successful applicant will also be responsible for delivering lectures and practical training for international exchange programs, as well as participating in related social collaborations.