

# FACULTY POSITION ANNOUNCEMENT

9 October 2025  
Faculty of Fisheries Sciences  
Hokkaido University, Hakodate, Japan

1. **Job title and number of openings:** Associate Professor (full-time, tenured), one
2. **Division and laboratory:** [Immediately after hiring] Division of Marine Bioresource and Environmental Science, Laboratory of Humans and the Ocean, Faculty of Fisheries Sciences, Hakodate, Hokkaido, Japan  
[Scope of Change] Location as determined by the University
3. **Field:** Biological education and research related to marine macroalgae, such as kelp species that are region-specific fisheries resources
4. **Principal duties:** [Immediately after hiring] Education and research at the Graduate School of Fisheries Sciences and School of Fisheries Sciences (including the General Education Course); and administrative work at the Faculty of Fisheries Sciences, Graduate School of Fisheries Sciences, and School of Fisheries Sciences  
[Scope of Change] Duties as determined by the University
5. **Principle teaching responsibilities:**
  - Graduate School of Fisheries Sciences: Subjects related to the fields of fisheries and social sciences (lectures, laboratory courses, seminars, exercises, etc.)
  - School of Fisheries Sciences: Subjects in the Department of Applied Marine Science (lectures, laboratory courses, seminars, exercises, shipboard training, etc.)
  - General education: Teaching undergraduate students in Fisheries Sciences
6. **Qualifications:**
  - (1) Possess a doctoral degree
  - (2) Outstanding research achievements in a specialized research field
7. **Start date:** On or at the earliest possible date after 1 April 2026
8. **Probation period:** Three months
9. **Salary:** The salary will be determined in accordance with the regulations of Hokkaido University (Annual Salary System)
10. **Working form:** Working form: Discretionary Labor System for Professional Work or Fixed Working Hour System based on agreement. Determined in accordance with the Hokkaido University Working Hours, Break Times, Holidays and Leave Rules  
[For Discretionary Labor System for Professional Work] The work hours per day are deemed as 7 hours and 45 minutes  
[For Fixed Working Hour System]  
Work hours: 8:30 to 17:00  
Break time: 12:15 to 13:00  
Overtime work: Applicable
11. **Benefits:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance, and Unemployment Insurance
12. **Employer:** National University Corporation Hokkaido University
13. **Measures to prevent second-hand smoke:** Smoking is prohibited on the campus

**14. Documents to be submitted:** For (1)–(8) below, submit both a hard copy and a PDF file. For (9), submit only PDF files

- (1) CV with a recent photo (CV must include the following: full name, date of birth, present address, contact information, educational history from high school, work experience, degrees earned, dates degrees were received, the title of doctoral thesis, honours/awards received, sanctions/punishments received). In addition, list all work experience at Hokkaido University since April 1, 2013 (including specially appointed teachers, postdoctoral fellows, part-time teachers, TA, TF, RA, and short-term positions, etc.)
- (2) List of publications: List all publications under the following categories: Journal articles, Symposium proceedings, Books, Reviews, Commentaries, and Other publications. Peer-reviewed papers and non-reviewed papers should be listed separately. Attach a certificate of acceptance of any papers that have been accepted or are in press. Note if symposium proceedings have been reviewed or not. Attach an asterisk (\*) after papers on which you are the corresponding author
- (3) Summary of past research activities (approx. 800 words). A document describing your previous research. Additionally, select five major papers, and include a summary and academic significance of each
- (4) List of past teaching activities (e.g., lecture courses, laboratory courses, seminars, undergraduate and graduate student supervision, science outreach activities with the general public, etc.)
- (5) List of external funds/grants received: List competitive research funds acquired, including grants such as the KAKENHI (JSPS Grant-in-Aid for Scientific Research), commissioned research, and other funding sources (including your role as principal investigator or co-investigator and the amount)
- (6) List of other achievements (e.g., committee membership in universities or academic societies, fieldwork, speeches (plenary, keynote or invited), patents, etc.)
- (7) Aspirations regarding education, research and university administration (approx. 800 words)
- (8) Names and contact information of two people who know you well (applicant does not need to contact them)
- (9) One complete set of reprints of research publications as PDF files, except for books. For the publications listed in the research achievements, please submit a PDF file. For books submit a PDF of the cover, table of contents, and colophon (publication details)

**15. Application deadline:** 8 December, 2025, 17:00 (Japan Standard Time)

**16. Contact person and address for application materials:**

Prof. Satoshi WADA  
Faculty of Fisheries Sciences, Hokkaido University  
3-1-1 Minato-cho, Hakodate 041-8611, Japan

Phone: +81-(0)138-40-5547 E-mail: wadas(at)fish.hokudai.ac.jp

All documents must be submitted by registered mail. Please write “*Application for Faculty Position, Faculty of Fisheries Sciences*” on the envelope. Submitted documents will not be returned to the applicant. Personal information in the application will be used only for this selection

**17. Interview:** The selection committee may ask applicants to come to the Hakodate Campus of Hokkaido University for an interview. The applicant must cover all travel expenses

**18. Other information:**

- (1) This laboratory engages in comprehensive and interdisciplinary education and research on marine and fisheries policies, regional development based on fisheries and ocean knowledge and techniques, social cooperation, and development of regionally specific fishery resources through international contributions to realize societies that harmonize the conservation of marine ecosystems and sustainable socio-economic activities. In this recruitment, we are particularly seeking candidates who can conduct education and research on marine macroalgae—such as kelp species that are economically important—through field-based studies on elucidating their life cycles and ecological and physiological mechanisms, and diversity at both the population and species levels. The position also involves conservation of the coastal ecosystem and development of sustainable fisheries based on these findings, and actively engaging with local communities.

Applicants are expected to contribute to education and research in alignment with the nature of fisheries science in cooperation with other faculty members of the division. Additionally, we look forward to individuals who are eager to actively disseminate research results as educational information, engage in social education and outreach activities, contribute to university administration, and work towards achieving a sustainable society based on the characteristics of fisheries science, together with other teachers, and who can actively conduct field work.

- (2) Current members of the Laboratory of Humans and the Ocean (as of October 1, 2025):  
Professor: Hideaki KUDO  
Associate Professors: Takafumi SASAKI, John R. BOWER  
Assistant Professors: Shingo AKITA, Naoki TOJO, Anthony R. CHITTENDEN
- (3) Working conditions follow the work rules set by Hokkaido University  
[https://www.hokudai.ac.jp/jimuk/reiki/reiki\\_honbun/u010RG00000447.html](https://www.hokudai.ac.jp/jimuk/reiki/reiki_honbun/u010RG00000447.html) [in Japanese]
- (4) Hokkaido University welcomes applications from foreign nationals, as it strives to employ a diverse range of people, support gender equality, support work-life balance, and create an environment in which all people can fulfil their potential and play an active role