

FACULTY POSITION ANNOUNCEMENT

June 25, 2024

Faculty of Fisheries Sciences
Hokkaido University, Hakodate, Japan

1. **Job title and number of openings:** Professor (full-time, tenured), one
2. **Division and laboratory:** Division of Marine Bioresource and Environmental Science, Laboratory of Marine Bioresource Science, Faculty of Fisheries Sciences, Hakodate, Hokkaido, Japan
(The university reserves the right to change the division and laboratory after the appointment.)
3. **Field:** Education and research on marine-ecosystem dynamics and conservation of upper-trophic level predators, such as marine mammals and large fishes, to improve the management of fisheries resources and conservation of marine ecosystems.
4. **Principal duties:** Education and research at the Graduate School of Fisheries Sciences and School of Fisheries Sciences (including the General Education Course); and administrative work at the Faculty of Fisheries Sciences, Graduate School of Fisheries Sciences, and School of Fisheries Sciences
(The university reserves the right to change the principal duties after the appointment.)
5. **Principle teaching responsibilities:**
 - Graduate School of Fisheries Sciences: related to Marine Bioresource Science (lectures, laboratory courses, seminars, exercises, etc.)
 - School of Fisheries Sciences: Department of Marine Biology (lectures, laboratory courses, seminars, exercises, shipboard training, etc.)
 - General education: Teaching undergraduate students in Fisheries Sciences
6. **Qualifications:**
 - (1) Possess a doctoral degree
 - (2) Outstanding research achievements in a specialized research field
7. **Start date:** On or at earliest possible date after April 1, 2025
8. **Probation period:** Three months
9. **Salary:** The salary will be determined in accordance with the regulations of Hokkaido University (Annual Salary System).
10. **Working form:** Discretionary labor system for professional work based on consent (*) or fixed working hour system (*normal working hours are 7 hours and 45 minutes per day)
11. **Benefits:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance, and Unemployment Insurance
12. **Employer:** National University Corporation Hokkaido University
13. **Measures to prevent second-hand smoke:** Smoking is prohibited on the campus.
14. **Documents to be submitted:** For (1)–(7) below, submit both a hard copy and a PDF file. For (8), submit only PDF files.
 - (1) CV with a recent photo (CV must include the following: full name, date of birth, present address, contact information, educational history from high school, work experience, degrees earned, dates degrees were received, title of doctoral thesis, honors/awards received, sanctions/punishments received). In addition, list all work experience at Hokkaido University since April 1, 2013 (including

specially appointed teachers, postdoctoral fellows, part-time teachers, TA, TF, RA, and short-term positions, etc.)

- (2) List of publications: List all publications under the following categories: Journal articles, Symposium proceedings, Books, Reviews, Commentaries, and Other publications. Peer-reviewed papers and non-reviewed papers should be listed separately. Attach a certificate of acceptance of any papers that have been accepted or are in press. Note if symposium proceedings have been reviewed or not. Attach an asterisk (*) after papers on which you are the corresponding author.
- (3) Summary of past research activities (approx. 800 words). In addition, select up to five of your publications and briefly describe the highlights and scientific significance of each.
- (4) List of past teaching activities (e.g., lecture courses, laboratory courses, seminars, undergraduate and graduate student supervision, science outreach activities with the general public, etc.)
- (5) List of other achievements (e.g., committee membership in universities or academic societies, fieldwork, external funds/grants received, speeches (plenary, keynote or invited), patents, etc.)
- (6) Aspirations regarding education, research and university administration (approx. 800 words)
- (7) Names and contact information of two people who know you well (applicant does not need to contact them)
- (8) One complete set of reprints of research publications as PDF files, except for books

15. Application deadline: August 26, 2024, 17:00 (Japan Standard Time)

16. Contact person and address for application materials:

Prof. UENO Hiromichi

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All documents must be submitted by trackable mail. Please write “*Application for Faculty Position, Faculty of Fisheries Sciences*” on the envelope. Submitted documents will not be returned to the applicant. Personal information in the application will be used only for this selection.

17. Interview: The selection committee may ask applicants to come to the Hakodate Campus of Hokkaido University for an interview. The applicant must cover all travel expenses.

18. Other information:

- (1) The Laboratory of Marine Bioresource Science conducts education and research in conservation, management and sustainable utilization of fisheries resources to provide researchers with expertise, foster professionals, and promote academic research. Research fields include the life history, ecology, mechanisms of population fluctuation, population structure and function, stock assessment, and fisheries management of various ecosystem components (fishes, cephalopods, crustaceans, seabirds, and marine mammals), including fisheries resources. We seek applicants who research higher trophic level components of marine ecosystems with a broad perspective of the impacts of climate change and fisheries on population dynamics and marine ecosystem conservation. We are particularly interested in candidates who can contribute to education and research in the field, including the use of the training vessels of Hokkaido University and other vessels in the subarctic and arctic marine ecosystems, which is one of the strengths of our university. We are also interested in candidates who are willing to actively disseminate research outcomes as educational materials; who contribute to social education, outreach activities, and university administration; and who work toward the realization of a sustainable society.

- (2) Current members of the Laboratory of Marine Bioresource Science (as of June 25, 2024):
Professors: MATSUIISHI Takashi Fritz (affiliated with the Graduate School of Global Food Resources),
TAKATSU Tetsuya
Associate Professors: NAKAYA Mitsuhiro, NISHIMURA Kinya, YAMAMURA Orio
Assistant Professor: Jean-Baptiste THIEBOT
- (3) Working conditions follow the work rules set by Hokkaido University
https://www.hokudai.ac.jp/jimuk/reiki/reiki_honbun/u010RG00000447.html [in Japanese]
- (4) Hokkaido University welcomes applications from women and foreign nationals, as it strives to employ a diverse range of people, support gender equality, support work-life balance and create an environment in which all people can fulfil their potential and play an active role.