

FACULTY POSITION ANNOUNCEMENT

September 21, 2021
Faculty of Fisheries Sciences
Hokkaido University, Hakodate, Japan

1. **Job title:** Assistant Professor
2. **Number of positions:** One
3. **Division and laboratory:** Division of Marine Bioresource and Environmental Science, Laboratory of Marine Bioresource Science, Faculty of Fisheries Sciences, Hakodate, Hokkaido, Japan
4. **Job description:** Full-time, non-tenured, 5-year contract with the possibility of one 5-year extension (maximum of 10 years in total). Renewal of contract will be determined based on a review of teaching and research achievements.
5. **Field:** Research and education on marine-ecosystem dynamics and conservation using seabirds as top-predators
6. **Qualifications:** Applicants must have completed a doctoral degree before the start of employment and research achievements in a specialized research field
7. **Principle duties:** Education and research at the Graduate School of Fisheries Sciences and School of Fisheries Sciences (including the General Education course); and administrative work at the Faculty of Fisheries Sciences, Graduate School of Fisheries Sciences, and School of Fisheries Sciences
Teaching responsibilities:
 - At the Graduate School of Fisheries Sciences: Teaching graduate students subjects related to bioresource science (lectures, laboratory work, seminars, exercises, etc.)
 - At the School of Fisheries Sciences: Teaching undergraduate students in the Department of Marine Biology (lectures, laboratory work, seminars, exercises (including shipboard training), etc.)
 - General education: Teaching undergraduate students in Fisheries Sciences
8. **Start date:** April 1, 2022
9. **Probation period:** Three months
10. **Salary:** The salary will be determined in accordance with the regulations of Hokkaido University (Annual Salary System).
11. **Working form:** Discretionary labor system for professional work (The working hours for a day is deemed as 7 hours and 45 minutes.)
12. **Benefits:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance, and Unemployment Insurance
13. **Employer:** National University Corporation Hokkaido University
14. **Measures to prevent second-hand smoke:** No smoking on the premises
15. **Documents to be submitted:** (may be submitted as a PDF file using a non-rewritable medium such as a CD-R disc)
 - (1) CV with a recent photo (CV must include the following: full name, date of birth, present address, contact information, educational history from high school, work experience, degrees earned, dates degrees were received, title of doctoral thesis, honors/awards received, sanctions/punishments received). In addition, list all work experience at Hokkaido University since April 1, 2013 (including

specially appointed teachers, postdoctoral fellows, part-time teachers, and short-term positions).

- (2) List of publications: Please list all publications under the following categories: Papers, Symposium proceedings, Books, General remarks, Commentaries, and Other publications. Refereed papers and non-refereed papers should be listed separately. Attach proofs of any papers that have been accepted or are in press. Note if symposium proceedings have been reviewed or not. Attach an asterisk (*) after papers on which you are the corresponding author.
- (3) Summary of past research activities (approx. 800 words). In addition, select up to five of your publications and briefly describe the main points and scientific significance of each.
- (4) List of past teaching activities (e.g., courses and laboratories taught, seminars and teaching exercises led, graduate students supervised, science outreach activities with the general public, etc.)
- (5) List of other achievements (e.g., university related, membership in academic societies, fieldwork conducted, external funds/grants received, plenary and invited lectures given, patents received, etc.)
- (6) One complete set of reprints of publications (copies are acceptable)
- (7) Future teaching and research plan (approx. 800 words)
- (8) Self-assessment of applicant's ability to read, write, and speak Japanese
- (9) Names and contact information of two people who know you well (it is not necessary for applicant to contact these people)

16. Application procedure: All documents must be submitted by hand or by registered mail. Please write “*Application for Faculty Position, Faculty of Fisheries Sciences*” on the envelope. Submitted documents will not be returned to the applicant. Personal information in the applications will be used only for the purpose of this selection.

17. Application deadline: November 24, 2021, 17:00 (Japan time)

18. Contact person and address for application materials and inquiries:

Prof. Akihide KASAI

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19. Interview: The selection committee may ask applicants to come to Hokkaido University (Hakodate, Japan) for an interview. If an interview is held, the applicant must cover all travel expenses.

20. Other information:

- (1) The Marine Bioresource Science laboratory conducts education and research on the life history and population dynamics of marine mammals, seabirds, fishes, and cephalopods; mathematical resource science; and mathematical ecology. We seek applicants who will enthusiastically promote education, research and organizational management with other faculty members, and who will actively conduct research on seabirds concerning their population dynamics, behavioral and ecological studies using advanced research methods, as well as other environmental science research at sea in order to conserve marine ecosystems in subarctic and polar regions. We also seek people who have experience in and will continue to conduct international collaborative research.

- (2) Current members of the Laboratory of Marine Bioresource Science (as of April 1, 2021):

Professors: Takashi MATSUIISHI, Tetsuya TAKATSU, Yutaka WATANUKI (expected to retire in March 2024)

Associate Professors: Mitsuhiro NAKAYA, Kinya NISHIMURA, Orio YAMAMURA

- (3) Working conditions follow the work rules set by Hokkaido University
(https://www.hokudai.ac.jp/jimuk/reiki/reiki_honbun/u010RG00000447.html) [in Japanese]
- (4) Hokkaido University's vision for the future is described in "*Future Strategy for the 150th Anniversary of Hokkaido University*" (https://www.hokudai.ac.jp/introduction/hokudai_kinmirai150.pdf)
- (5) Hokkaido University actively promotes both education and research while fostering diverse human resources and gender-equality.