

## FACULTY POSITION ANNOUNCEMENT

Hokkaido University  
Faculty of Fisheries Sciences  
Hakodate, Japan  
April 1, 2019

1. **Job title:** Professor
2. **Division and laboratory:** Division of Marine Bioresource and Environmental Science, Laboratory of Humans and the Ocean
3. **Job description:** Full-time
4. **Field:** Education and research on anadromous fishes important in maintaining northern marine ecosystems and economic development of sustainable societies, elucidation of life-cycle and homing-migration mechanisms, advancement of propagation and aquaculture in consideration of biological diversity, and their socioeconomic effects.

The Laboratory of Humans and the Ocean conducts comprehensive and interdisciplinary education and research on marine and fisheries policies, regional development based on fisheries and ocean knowledge and techniques, social cooperation, and development of regional specific fishery resources for international contribution in order to realize societies that harmonize the conservation of marine ecosystems and sustainable socio-economic activities. We are seeking someone who can actively tackle educational research and organizational management based on the characteristics of fisheries science together with other researchers in the field, and who actively conducts field work.

5. **Qualifications:** Applicants must have a doctoral degree and research achievements in a relevant field.
6. **Teaching responsibilities:**
  - At the Graduate School of Fisheries Sciences: Teaching master's and doctoral students in the fields of fisheries and social sciences (lectures, laboratory work, seminars, exercises, etc.)
  - At the School of Fisheries Sciences: Teaching undergraduate students in the departments of Applied Marine Science and Marine Biology (lectures, laboratory work, seminars, exercises (including shipboard training), etc.)
  - General education: Teaching undergraduate students in Fisheries Sciences
7. **Start date:** December 1, 2019
8. **Probation period:** Three months
9. **Salary:** To be determined in accordance with the regulations of Hokkaido University
10. **Working form:** Discretionary labor system for professional work  
\*The working hours for a day are deemed as 7 hours and 45 minutes.
11. **Benefits:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance and Employment Insurance
12. **Employer:** Hokkaido University
13. **Documents to be submitted:**
  - (1) CV with a recent photo (CV must include the following: date of birth, address, phone, e-mail address, educational history from high school, degrees earned, dates degrees were received, title of doctoral thesis, work experience, honors/awards received, sanctions/punishments received).
  - (2) List of publications: Please list all publications under the following categories: Papers, Symposium

proceedings, Books, General remarks, Commentaries, and Other publications. Furthermore, refereed papers and non-refereed papers should be listed separately. If you served as the corresponding author on a paper with joint authors, note that paper with an asterisk (\*) after the listed number.

- (3) Summary of past research activities (approx. 1,000 words). In addition, copies of five selected publications with a brief explanation of each
- (4) List of past teaching activities (e.g., courses and laboratories taught, seminars and teaching exercises led, graduate students supervised, science outreach activities with the general public, etc.)
- (5) List of other achievements (e.g., membership in academic societies, fieldwork conducted, external funds/grants received, plenary and invited lectures given, patents received, etc.)
- (6) Booklet containing one copy of each publication on the list of publications
- (7) Future teaching and research plan (approx. 1,000 words)
- (8) Self-assessment of applicant's ability to read, write, and speak Japanese
- (9) Names and contact information of two people who know you well

Applicants may be asked by the selection committee to submit additional documents.

14. **Application procedure:** All documents must be submitted by hand or by registered mail. Please write “*Application for Faculty Position (Laboratory of Humans and the Ocean)*” in red ink on the front of the envelope. Submitted documents will not be returned to the applicant and will be used only for the purpose of this selection.

15. **Application deadline:** June 3, 2019, 17:00 (Japan time)

16. **Contact person and address for application materials and inquiries:**

Prof. Yasuzumi Fujimori  
Faculty of Fisheries Sciences, Hokkaido University  
3-1-1 Minato-cho, Hakodate 041-8611, Japan  
Phone: +81-(0)138-40-8829  
E-mail: [fujimori@fish.hokudai.ac.jp](mailto:fujimori@fish.hokudai.ac.jp)

17. **Interview:** Applicants may be asked by the selection committee to come to Hokkaido University (Hakodate, Japan) for an interview. If an interview is held, the applicant must cover all travel expenses.

18. **Other information**

- (1) Information about the Faculty of Fisheries Sciences: <http://www2.fish.hokudai.ac.jp/english-index>
- (2) Current members of the Laboratory of Humans and the Ocean (as of April 1, 2019)  
Professors: Hajime Yasui, Haruhiko Miyazawa  
Associate Professors: Hideaki Kudo, John R. Bower, Takafumi Sasaki
- (3) Working conditions follow the work rules set by Hokkaido University ([http://www.hokudai.ac.jp/jimuk/reiki/reiki\\_honbun/u010RG00000447.html](http://www.hokudai.ac.jp/jimuk/reiki/reiki_honbun/u010RG00000447.html)) [in Japanese]
- (4) Hokkaido University's vision for the future is described in “*Future Strategy for the 150<sup>th</sup> Anniversary of Hokkaido University*” ( <http://www.hokudai.ac.jp/introduction/information/150150.html> ) [in Japanese]
- (5) Hokkaido University actively promotes both education and research while fostering diverse human resources and gender-equality. We cordially invite woman and international applicants in this research field.